

# Absortech Group Policy

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Approved by: Absortech Executive Team  
Area.: Quality, Environmental and Sustainability

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Swedish based Absortech Group is a world leader in innovative moisture damage prevention with the aim of counteracting moisture damage during transport. The offering is a “Peace of Moisture Mind” for our stakeholders.

This is our policy for Sustainability including Quality and Environmental initiative in accordance with our management system based on ISO 9001:2015 and ISO 14001:2015.

Absortech’s aim is to be on the forefront of moisture protection, which includes having our own research and development as well as production. Our foundation is that we are responsible for the impact that we have on society, economy and environment. We are committed to take part in the improvement for human and environment within our sphere of influence. This includes the whole supply chain from extraction of raw materials to the end of use of our products, as well as waste of resources among our stakeholders.

Our production sites are located in Falkenberg (Sweden) and Shanghai (China). Sales offices are situated around the world.

## Our commitment

Our commitment is to:

- Always fulfill and hopefully surpass our stakeholder’s requirements and expectations.
- Reduce the impact on society, economy and environment by preventing waste of resources through optimized moisture control.
- Be part of the solution for a sustainable future for the planet through reduced waste of resources and thereby achieve better conditions for humankind and environment.

## Fulfilling our commitment

Absortech will fulfil our commitment by:

- Being responsive to our stakeholder's requests (pronounced and unspoken).
- Always find the correct solution to preventing moisture damage for the stakeholders and deliver this solution within the agreed timeframe.
- Constantly evaluate and improve quality, environmental and sustainability performance for the AbsorRange products and the involved processes and involve all our employees in the improvement process.
- Ensuring that all employees have the right skills for their tasks (skill, knowledge and experience) and ensure that our production is efficient, reliable and safe.
- Operating in a structured and controlled fashion with clarity in all areas and processes.
- Making decisions based on facts.
- Contributing to a circular economy by striving to use renewable or reused material in our products and produce them with high resource efficiency.
- Reducing the climate impact from our production sites and our products by preventing pollution of air, soil and water from our processes.
- Reducing waste and energy consumption and manage the resulting waste in environmentally manner for in all processes and the AbsorRange products within the lifecycle.
- Being a part of our customers efforts in decreasing their environmental impact.
- Taking Social Responsibility in consideration in all decisions that we make.
- Respecting the rule of law and international norms of behavior, as well as regulations applicable to our products and processes. This includes for example environmental regulations, no forced or child labor, good health and safety, non-discrimination, equity, integrity, civil and political rights, the right to life and liberty, equality before the law, freedom of expression and anticorruption.
- Working according to the principles within the UN Global Compact.
- Communicating Absortech's quality, environmental and sustainability initiatives to suppliers, subcontractors and partners with the objective to influence them to take part in the improvement for society, economy and environment.

By fulfilling this, Absortech believe that we will be part of the solution for a sustainable future for the planet and receive the best recommendations from our stakeholders.